# Outcomes from the Productivity Places Program 2009:

### Terms and definitions

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## Introduction

This document covers the data terms used in the *Outcomes from the Productivity Places*Program 2009 report and its associated data tables. The primary purpose of this document is to assist users of the report to understand the specific data terms used within it.

Terms that appear in the report are listed in alphabetical order with the following information provided for each:

- ♦ Definition: a brief explanation of the term
- ♦ Classification categories: defined categories that apply to each term are listed where applicable

Terms and acronyms which have a broader Vocational Education and Training application have not been included in this document. Readers are referred to the *VET glossary*, which is available at NCVER's website: <a href="http://www.ncver.edu.au/resources/glossary.html">http://www.ncver.edu.au/resources/glossary.html</a>.

Term	Definition	Classification categories
Aboriginal and Torres Strait Islander	See Indigenous.	See Indigenous.
Adult and community education (ACE)	The adult and community education sector provides locally accessible and community-based educational opportunities for adults, especially for people who may have difficulty participating in more formal education groups. ACE programs are provided by TAFE and higher education institutes, schools, neighbourhood centres, community education centres and adult education providers.	N/A
Age	Age in years at 29 May 2009. It is generally reported in age ranges.	15-24 years
		15 to 19 years
		20 to 24 years
		25 to 44 years
		25 to 29 years
		30 to 34 years
		35 to 39 years
		40 to 44 years
		45 years and over
		45 to 49 years
		50 to 54 years
		55 to 59 years
		60 to 64 years
		65 years and over
		Not stated
Area of usual residence	Last known mailing address for each student.	N/A
Australian Qualifications Framework	The Australian Qualifications Framework is a comprehensive, nationally consistent framework	Diploma or higher
(AQF)	for all post-compulsory education and training qualifications in Australia.	Certificate IV
	The AQF recognises that the school, vocational education and training, and higher education systems each have different industry and institutional linkages. It connects these in a coherent	Certificate III
	single framework incorporating qualification levels, titles and guidelines. Qualifications range from the Senior Secondary Certificate of Education (generally offered in schools) to doctoral degrees obtained through university study.	Certificate II
		Certificate I
	The AQF links together all these qualifications and is a transparent, quality-assured national system of educational recognition intended to promote lifelong learning and a seamless and diverse education and training system.	

Term	Definition	Classification categories
Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS)	AVETMISS offers a nationally consistent standard for the collection and analysis of vocational education and training information throughout Australia. AVETMISS has been developed in accordance with the national strategy for vocational education training (VET) statistical information and has been endorsed by Commonwealth and State/Territory Ministers. The standard is subject to periodic revision.	N/A
	AVETMISS Release 6.0 April 2006 is the source of the classifications used in this report for disability, field of education and qualification.	
Award	See Qualification.	N/A
Casual employee	An employee who is not entitled to either paid holiday or paid sick leave.	N/A
Commonwealth and state recurrent funding	General purpose funding provided by the Commonwealth under its agreement with the state or territory; funding provided by the state or territory for general purpose recurrent funding.	N/A
Commonwealth and state specific funding	Funding provided by the Commonwealth for the specific purpose to provide vocational education and training programs; funding provided by state or territory governments for vocational education and training programs.	N/A
Community education provider	See Adult and community education (ACE).	N/A
Completed course	For the 2009 Student Outcomes Survey, completed course refers to the course included in the sample of graduates, which the graduate finished in 2008. See also <i>Course</i> .	N/A
Confidence interval	A specified interval, with the sample statistic at its centre, within which the corresponding population value is said to lie with a given level of confidence (ABS, 1998)	N/A
Course	A structured program of study including, where appropriate, practical experience. A course may lead to a recognised qualification. See also <i>Qualification</i> .	N/A
Disability (including impairment or long-term condition)	A disability is a physical or mental incapacity, either congenital or resulting from an injury or illness. A disability is considered to be both significant and permanent, and it may affect the student's training performance.	Yes No
	A person was classified as having a disability, impairment or long-term condition, if they reported one or more of the following:	Not stated
	<ul> <li>Hearing/deaf</li> <li>Physical</li> <li>Intellectual</li> </ul>	
	<ul><li>Learning</li><li>Mental illness</li></ul>	
	<ul> <li>Acquired brain impairment</li> <li>Vision</li> </ul>	
Employee	<ul> <li>Medical condition</li> <li>An employed person who, during the reference period(s), worked for an employer for wages or salary.</li> </ul>	N/A

Term	Definition	Classification categories
Employment status	Employed persons classified by whether they were employees, employers or self employed.	Permanent
		Casual
		Employee (Other)
		Employer
		Self employed
		Not Stated
Employer	An employed person who, during the reference periods worked in their own business with one or more employees.	N/A
English (Main language spoken at	Whether the student speaks a language other than English at home.	Yes, speak other language
home)		No, English only
		Not stated
Fee-for-service training	Training for which most or all of the cost is borne by the student or a person or organisation on behalf of the student.	N/A
Field of education	The Australian Classification of Education (ASCED) is used for field of education. This is an Australian Bureau of Statistics classification that describes the broad area of study related to a qualification or subject in which a student was enrolled (ABS Catalogue No. 1272.0).	Natural and physical sciences
		Information technology
		Engineering and related technologies
		Architecture and building
		Agriculture, environmental and related studies
		Health
		Education
		Management and commerce
		Society and culture
		Creative arts
		Food, hospitality and personal services
		Mixed field programs
		Subject only — no field of education
Fully responding	A survey return was considered fully responding if a student answered 2% of questions to make the information they provided useable.	N/A

Term	Definition	Classification categories
Funding source	A classification that describes the predominant source of funding associated with a module or	Commonwealth and state funding
	unit of competency enrolment.	Commonwealth and state general purpose recurrent
		Commonwealth specific purpose program
		State specific purpose program
		Fee for service
		Domestic full fee-paying client
		Revenue earned from another registered training organisation
Graduate	A past student who has an Australian address as their usual address and were awarded a qualification during the survey reference year from a publicly funded VET provider in Australia.	N/A
Highest educational attainment	Of all qualifications that have been attained, including secondary school qualifications, the	Bachelor Degree or higher
	qualification at the highest level.	Advanced Diploma or Associate Degree
		Diploma or Associate Diploma
		Certificate IV (or Advanced Certificate/Technician)
		Certificate III (or Trade Certificate eg. apprenticeship)
		Certificate II
		Certificate I
		Other certificate
		Certificate of Competency or Proficiency
		Statement of Attainment
		Pre-vocational training
		Year 12 or equivalent
		Year 11 or equivalent
		Year 10 or equivalent
		Year 9 or equivalent
		Year 8 or below
		Did not go to school
		Other
		Not stated

Term	Definition	Classification categories
Indigenous	Persons who identify themselves as being of Aboriginal or Torres Strait Islander origin or both.	Indigenous
		Non-Indigenous
		Not stated
Industry	The Australian and New Zealand Standard Industry Classification (ANZSIC), 2006 Edition, is	Agriculture, forestry and fishing
	used for industry. This is an Australian Bureau of Statistics classification that identifies the industry or principal activity in which an employer is engaged. (ABS Catalogue No. 1292.0,	Mining
	February 2006).	Manufacturing
		Electricity, gas, water and waste services
		Construction
		Wholesale trade
		Retail trade
		Accommodation and food services
		Transport, postal and warehousing
		Information media and telecommunications
		Financial and insurance services
		Rental hiring and real estate services
		Professional, scientific and technical services
		Administrative and support services
		Public administration and safety
		Education and training
		Health care and social assistance
		Arts and recreational services
		Other services
		Not Stated
lob related benefit	Persons employed after training who reported receiving a job related benefit from the training.	Got a job
		Was able to setup/expand my own business
		Change of job
		A promotion (or increased status at work)
		An increase in earnings
		Other (please specify below)
		None

Term	Definition	Classification categories
Labour force status	EMPLOYED	Employed
	Persons who, during the reference period(s):	Unemployed
	<ul> <li>Worked for one hour or more for pay, profit, commission or payment in-kind in a job or</li> </ul>	Not in labour force
	business or on a farm (including employees, employers and self-employed persons), or	Not employed
	Worked for one hour or more without pay in a family business or on a farm (i.e. unpaid	Employed full-time
	family helpers), or	Employed part-time
	<ul> <li>Who had a job, business or farm, but were not at work.</li> </ul>	Not stated
	Note: For both reference periods, students were only asked to report employment which lasted two weeks or more.	
	UNEMPLOYED	
	People who were not employed during the reference period and who had actively looked for work at any time during that period.	
	NOT IN LABOUR FORCE	
	People who were neither employed, nor unemployed, as defined above.	
	NOT EMPLOYED	
	The sum of those unemployed and not in the labour force, as defined above, and includes those not employed where no further information is supplied.	
	EMPLOYED FULL-TIME	
	A person was employed full-time if they usually worked 35 hours or more per week in their main job during the reference period(s).	
	EMPLOYED PART-TIME	
	A person was employed part-time if they usually worked less than 35 hours per week in their main job during the reference period(s).	
Looking for work	Students were asked if they were actively looking for work according to the following criteria:	Yes
	<ul> <li>being registered with Centrelink as a job seeker</li> </ul>	No
	<ul> <li>checking or registering with any other employment agency</li> </ul>	Not stated
	<ul> <li>writing, telephoning or applying in person to an employer for work or</li> </ul>	
	advertising for work.	
Main job	The job in which the student usually worked the most hours during the reference period(s).	N/A
Mixed field programs	A category within field of education. Mixed field education includes courses for English as a second language, functional literacy and numeracy, pre-vocational/pre-employment courses and general skills development.	N/A

Term	Definition	Classification categories
Non-response bias	Non-response bias occurs when the characteristics of those not responding to the survey differ to the those responding for the survey in relation to the variables or items of interest. Non-response can affect the reliability of results and can introduce bias	N/A
Non-sampling error	Non-sampling errors (as distinct from sampling errors, see below) may occur because of non-response bias, incorrect responses, interviewer errors, and processing errors.	N/A
Non-school education qualifications	Qualifications that have been attained since leaving school, excluding study done at secondary	Bachelor Degree or higher
	school and qualifications that take less than one semester to complete.	Advanced Diploma or Associate Degree
		Diploma or Associate Diploma
		Certificate IV (or Advanced Certificate/Technician)
		Certificate III (or Trade Certificate e.g. apprenticeship)
		Certificate II
		Certificate I
		Other certificate
		Certificate of Competency or Proficiency
		Statement of Attainment
		Pre-vocational training
		Other
		None
		Not stated
Non-trades	Occupations that are not classified as Technicians and Trades Workers. Occupations are classified using the Australian and New Zealand Standard Classification of Occupations (ANZSCO). See definition for Occupation.	N/A
Not stated	This is also known as question or partial non-response. Where particular questions have not been answered, but a questionnaire would otherwise be useable, a code has been allocated to indicate that a response was not given for that particular question. Not stated responses are those where respondents were sequenced to answer a question, but did not provide a response.	N/A

Term	Definition	Classification categories
Occupation	The Australian and New Zealand Standard Classification of Occupations (ANZSCO), First	Managers
	Edition, is used for occupation. This is an Australian Bureau of Statistics classification that identifies occupations according to their primary purpose (ABS Catalogue No 1220.0,	Professionals
	September 2006).	Technicians and trades workers
		Community and personal service workers
		Clerical and administrative workers
		Sales workers
		Machinery operators and drivers
		Labourers
		Not known
		Not stated
Opinions of training	Students were asked to rate 19 aspects of their training on a five point scale with strongly disagree and strongly agree as the end points. The responses 'not applicable' or 'not stated' were considered to be missing values. The ratings were then grouped into three broad categories: agree (which included strongly agree and agree), neither agree nor disagree, and disagree (strongly disagree and disagree).	Agree
		Strongly agree
		Agree
		Neither agree nor disagree
		Disagree
		Disagree
		Strongly disagree
		Not stated
Other government provider	Government-owned and managed education facilities/organisations, other than TAFE, that deliver VET (for example, agricultural colleges). For the purpose of reporting, these are included with TAFE.	N/A
Permanent employee	An employee who is entitled to either paid holiday or paid sick leave in their main job.	N/A
Private training provider	A privately owned registered training organisation that provides training to individuals and industry either on a fee-paying or publicly funded basis.	N/A

Term	Definition	Classification categories
Qualification	A recognised award granted to an individual upon successful completion of a structured program	AQF qualification
	of study. See also Australian Qualifications Framework.	Diploma or higher
		Certificate IV
		Certificate III
		Certificate II
		Certificate I
		Non AQF qualification
		Other recognised courses
		Non-award courses
		Subject only - no qualification
Reason for doing training	Past students reported their main reason for doing the training, selecting options from a list.	Employment related reasons
		To get a job
		To develop an existing business
		To start own business
		To try for a different career
		To get a better job or promotion
		It was a job requirement
		Wanted extra skills for job
		Further study reasons
		To get into another course of study
		Personal development or other reasons
		To improve general education skills
		To get skills for community / voluntary work
		To increase confidence / self-esteem
		Other reasons
		Not stated
Reference periods	Students were asked to respond to questions regarding their labour force status during the two reference periods:	N/A
	<ul> <li>before the training: during the six months before starting the training</li> </ul>	
	after the training: at 29 May 2009	

Term	Definition	Classification categories
Remoteness (ARIA+) Region	Access/Remoteness Index of Australia (ARIA+) was developed by the National Centre for	Major cities / Inner regional / Outer regional
	Applications of Geographic Information Systems (GISCA) based on ARIA. ARIA + is now the standard ABS endorsed measure of remoteness. It is an index of remoteness derived from	Major cities
	measures of road distances between populated localities and service centres. These road	Inner regional
	distances are then used to generate a remoteness score for any locations in Australia. ARIA+ forms the basis for the ABS 'Remoteness Structure' component of the Australian Standard	Outer regional
	Geographical Classification. For more details refer to <a href="http://www.gisca.adelaide.edu.au">http://www.gisca.adelaide.edu.au</a> .	Remote / very remote
		Remote
		Very remote
		Not known
		Not stated
Registered Training Organisation (RTO)	An organisation registered by a State or Territory recognition authority to deliver training and/or conduct assessments and issue nationally recognised qualifications in accordance with the Australian Recognition Framework. Registered training organisations include TAFE colleges and institutes, adult and community education providers, private providers, community organisations, schools, higher education institutions, commercial and enterprise training providers, industry bodies, and other organisations meeting the registration requirements.	N/A
Response—other	A special code was allocated to questionnaires that were returned, but could not be processed. Examples of these are:	N/A
	<ul> <li>students who had gone overseas</li> </ul>	
	<ul> <li>training completed prior to 2008</li> </ul>	
	<ul> <li>students still doing training (i.e. not completed in 2008)</li> </ul>	
	refusals (i.e. blank returns)	
Response rate	The total number of questionnaires received, expressed as a percentage of the total number of in scope selections. Out of scope selections comprise students who said they had not yet completed their training or who had completed their training before 2008.	N/A
Sampling error	Estimates calculated from the Student Outcomes Survey are based on information collected from a sample. As a result, they are subject to sampling error (that is, an estimate from a sample may not be equal to the true population value).	N/A
	The most commonly used measure of sampling error is the standard error. For a definition of a standard error see below.	

Term	Definition	Classification categories
Satisfaction with training	Students were asked to rate their satisfaction with the overall quality of the training on a five	Agree
	point scale. See also 'Opinions of training.'	Strongly agree
		Agree
		Neither agree nor disagree
		Disagree
		Disagree
		Strongly disagree
		Not stated
School education qualifications	Qualifications attained at school before undertaking the training.	Year 12 or equivalent
		Year 11 or equivalent
		Year 10 or equivalent
		Year 9 or equivalent
		Year 8 or below
		Did not go to school
		Not stated
Self employed	An employed person who, during the reference period(s), worked in their own business without employing staff.	N/A
Staff	Persons working for a business or organisation including employers, employees, self-employed, partners, persons employed under contract and volunteers.	N/A
Standard error	There are nineteen chances in twenty that the estimate obtained from a sample will be within two standard errors of the true population value (that is, the value if everyone in the population had been included and responded to the survey).	N/A
TAFE providers	A technical and further education institute (TAFE).	N/A
Trades	Occupations that are classified as <i>Technicians and trades workers</i> . Occupations are classified using the Australian and New Zealand Standard Classification of Occupations (ANZSCO). See definition for Occupation.	N/A
Training	The development of skills, knowledge, attitudes or competencies through instruction and practice.	N/A

Term	Definition	Classification categories
Training shortened based on prior study	Training provider shortened the training based on previous study.	University
		TAFE
		Private Provider
		Secondary School
		Elsewhere
		No
Training shortened based on previous	Training provider shortened the training based on relevant experience and skills other than previous study.	Job experience or skills
experience and skills		Life experience or skills
		Something else
		No
VET providers	All types of training providers (including TAFE institutes and other government, private and	TAFE institute and Other government provider
	community education providers).	Private provider
		Adult and Community Education provider

## References

Australian Bureau of Statistics (1998). Statistics – a powerful edge (2nd Edition), Cat. No. 1331.0. ABS, Canberra. Available free of charge from:

http://www.abs.gov.au/ausstats/abs@.nsf/productsbytitle/70E0EBF4F9850FA5CA2570B10024ED97?
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GISCA (2005) Accessibility/Remoteness Index of Australia. University of Adelaide. Available from: <a href="http://www.gisca.adelaide.edu.au/products-services/ariav2-about.html">http://www.gisca.adelaide.edu.au/products-services/ariav2-about.html</a>